

19.03.2025

Our ref. 2-9/140-1

### Verification of Work Experience

I, Margus Arm, Director of the Health and Welfare Information Systems Centre, hereby confirm that Mari Jääger was an employee of Health and Welfare Information Systems Centre Estonia from June 2021 until June 2023 as an Information Security Specialist in the Information Security department.

The tasks and responsibilities of Mari Jääger as an Information Security Specialist included:

- implementing information security policy;
- organising the implementation of security standards;
- developing information security processes and guidelines;
- consulting and training employees and partners in security matters;
- conducting and consulting security risk management within the organisation and with partners;
- organising security audits and compliance.

Yours sincerely,



Margus Arm  
Director